

Rotherham Aspire

CAREERS PROGRAMME AND STUDENT ENTITLEMENT

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- **Student Entitlement Statements**

- **Year 7 Careers Entitlement**

- Students are encouraged to identify strengths and skills in order to develop confidence and have high expectations of themselves. This is across all school provision.
- All students will explore how Maths, English affects any career path
- All students will access the Skills Builder framework to learn about skills away from a careers context.
- Students will have access to STEM opportunities
- There will be targeted projects for specific students on raising aspirations.
- There will be opportunities in PHSE to learn about Labour Market Information.

- **Year 8 Careers Entitlement**

- Students shown how the world of work is constantly changing
 - There will be targeted projects for specific students on raising aspirations
 - Careers is now linked to every single Curriculum subject.
 - Students continue to be encouraged to identify personal traits and self-development and to have high expectations of themselves
 - Students explore different sources of career information and how to interpret it.
 - Students record activities and progress on Skills Passport.
 - Students introduced to other careers software and websites available in school.
 - Students are introduced to 'employability skills' through enterprise challenges and opportunities in different subjects.
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- There will be opportunities in PHSE to learn about Labour Market Information.
 - All students will access the Skills Builder framework to learn about skills away from a careers context.

● **Year 9 Careers Entitlement**

- Students encouraged to reassess personal strengths with a focus on transferable skills.
- Students explore lifestyle, budgeting and a good work/life balance whilst developing economic awareness.
- Students encouraged to challenge stereotypes within the world of work and traditional job roles.
- Students have optional access to a registered Careers Adviser via drop in sessions.
- They are also encouraged to use careers resources available and informed where to find out more about specific courses/careers.
- Careers progress is recorded on Compass Plus
- There will be targeted projects for specific students on raising aspirations.
- There will be targeted projects for specific students on widening participation.
- There will be a Careers link in every subject that is studied.
- External targeted guidance support for students with Education Health Care Plans.
- Employers are invited to talk to the student and also curriculum subject classes for students to find out about a particular sector.
- All students will access the Skills Builder framework to learn about skills away from a careers context.

● **Year 10 Careers Entitlement**

- Targeted projects for students aimed at raising aspirations
- Targeted projects for students aimed at widening participation
- There will be a Careers link in every subject that is studied.
- External targeted guidance support for students with Education Health Care Plans.
- Employers are invited in to talk to the Year group and also curriculum subject classes for students to find out about a particular sector.
- Students to attend employer events
- Progress recorded on Compass +
- All students to take part in world of work programmes where suitable
- There will be opportunities in PHSE to learn about Labour Market Information and other aspects of careers
- All students will be introduced to the Skills Builder Framework.

- **Year 11 Careers Entitlement**

- All students will receive at least one Higher Education experience.
- Students are helped with post 16 choices and encouraged to consider all their options
- Interview techniques further developed.
- Students should use careers interviews to help understand different career pathways and entry requirements and
- encouraged to make contingency plans should results be better/worse than expected and set personal targets for
- development.
- Students offered online CPD employability skill courses
- Specific mock interviews for those with a particular career path in mind also available.
- Students are encouraged to attend careers talks, fairs, college open days and taster days with employers.
- Students are assisted further with CV writing to achieve Level 1 Award Qualification
- Students are kept up to date with post 16 deadlines.
- All students to have a guidance with DWP
- Progress is recorded on Compass + including intended destinations. All students take part in a Post 16 review to ensure it is meeting their needs.
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- Targeted projects for students around raising aspirations.
- Targeted projects for students around widening participation.
- Careers is linked to every curriculum subject that is studied in Aspire